



Position Summary:

The V.P of Compliance & Communications will be responsible for supervising, directing, and ascertaining compliance of all aspects of the clinical operations of health screening programs. The V.P will also serve as Compliance Officer with regard to Privacy and Security of PHI under HIPAA and will provide supervision of clinical staff and other support staff, as needed.

Supervisory Responsibility: Will provide supervision of clinical staff and other support staff, as needed.

Key Outcomes:

Have the ability to work autonomously to ascertain compliance with all federal, state, and local rules and regulations governing all health screening activities.

Ascertain that all standards are met and/or exceeded with regard to COLA accreditation.

Will be able to work as a member of the operations team to effectively provide training to clinical staff, ascertain that clinical staff have the appropriate equipment, and that the necessary permits/licenses/registrations are obtained for all for screening events.

Manage communications to positively position the company as a leader in health engagement.

Serve as an active member on the TideSmart internal corporate wellness committee (i.e., Healthy Tides).

Monitor and research health and wellness trends and benchmarks to maintain industry competitiveness and intelligence.

Provide leadership, direction and development to clinical staff to promote clinical proficiency and professional growth.

Ensure data collection integrity, accurate interpretation of outcomes and timely delivery of all products to provide effective solutions to support client issues or needs.

Skills/Knowledge/Competencies (Behaviors):

Excellent communication and people skills.

Exceptional organizational and leadership skills.

Aptitude in sales and business development.

Education/Experience:

Proven experience as clinical director or other healthcare/medical managerial position.

Experience in clinical supervision and program management.

Solid understanding of budgeting, resourcing and performance evaluation procedures (including quality control for analyzers and proficiency testing).

Knowledge of standards and regulations governing screening activities (e.g. CLIA Certificate of Waiver, OSHA, HIPAA, etc.) and for the clinical field professions (e.g., scope of practice for different medical/laboratory roles) and the ability to implement programs in compliance with these standards in practice

Proficient in MS Office and computer systems.

Knowledge of risk factors and prevention of chronic diseases such as diabetes and heart disease.

BS/BA in clinical administration, medical technology, nursing, or relevant field; MS/MA preferred